

**FOLLOWING IS THE APPROVED MINUTES OF THE COMPASSIONATE APPOINTMENTS COMMITTEE MEETING HELD ON 03/07/2024.**

भारत सरकार Government of India  
भाभा परमाणु अनुसंधान केंद्र Bhabha Atomic Research Centre  
कार्मिक प्रभाग Personnel Division

भर्ती अनुभाग-II Recruitment Section - II,  
सेंट्रल कॉम्प्लेक्स Central Complex,  
ट्रॉम्बे Trombay, मुंबई Mumbai - 400 085.

**MINUTES OF THE MEETING OF THE COMPASSIONATE APPOINTMENTS COMMITTEE(CAC) HELD ON 03/07/2024**

A meeting of the Compassionate Appointments Committee was held on 03/07/2024 at 10.30 hrs at Conference Room No.4(KMG Hall), 4<sup>th</sup> floor, Central Complex Building, BARC, Trombay, Mumbai – 400085 to assess the suitability or otherwise of candidates for compassionate appointment.

The following members were present:

- |                                      |            |
|--------------------------------------|------------|
| 1. Chief Administrative Officer (P)  | - Chairman |
| 2. Dy. Establishment Officer (R-II)  | - Member   |
| 3. Administrative Officer-III, DPS   | Member     |
| 4. Dy. Controller of Accounts(Works) | - Member   |
| 5. Dy. Establishment Officer (SR&W)  | - Member   |

Chief Administrative Officer (A) could not attend the meeting. Smt. Asha Gaikwad, SO/E, MSW attended the meeting as an Invitee.

2. DoPT vide OM No. F.No.43019/9/2019-Estt.(D) dated 23/08/2021 advised the department to devise their own point based merit system for assessing the merit of the claims of compassionate appointment and to bring in more transparency and probity in the system in processing the claims of Compassionate Appointment. Department of Atomic Energy vide OM No.24/6/2014-SCS/6040 dated 06/05/2022 have formulated Relative Merit Point on 100 point scale to be adopted uniformly in all the DAE units in accordance with the said DoPT OM.

3. The Committee evaluated 11 Applications for Compassionate Appointment received from the family members of the deceased employees of Bhabha Atomic Research Centre in accordance with DAE vide OM No.24/6/2014-SCS/6040 dated 06/05/2022. As per the Relative Merit Point on 100 point scale formulated by DAE, applicants scoring points 50% and above will be prima-facie treated as eligible for consideration for Compassionate Appointment, subject to availability of vacancies. However, depending upon the number of vacancies, persons having more points may be considered as per the said DAE OM.

4. The Committee evaluated the information furnished by the Applicants in the Application for compassionate appointment Form which was verified by Medical Social Welfare Officer by interacting with the applicant and the family in person and the information provided by Administration and Accounts relating to deceased Government Servants.

5. The Committee deliberated on each case and on the basis of DoPT guidelines and court rulings the Committee noted the following :

- The whole object of granting Compassionate Appointment is to enable the family to tide over the sudden crisis and to relieve the family of the deceased from financial destitution and to help it get over the emergency.

- ii) Applicant for compassionate appointment should be eligible and suitable for the post in all respects under the provisions of the relevant Recruitment Rules.
- iii) Neither the qualifications of the applicant (dependent family member) nor the post held by the deceased or medically retired Government servant is relevant. If the applicant finds it below his/her dignity to accept the post offered, he/she is free not to do so. The post is not offered to cater to his/her status but to see the family through the economic calamity.
- iv) The recommendation of the Compassionate Appointments Committee in respect of Applicants (Children) except widow not meeting the minimum educational standard i.e. 10<sup>th</sup> Pass will be appointed as "Trainees" upon receipt of approval from Secretary, DAE.
- v) If there exists an earning member in the family of the deceased employee, the recommendation of the Compassionate Appointments Committee in respect of Applicants will be submitted to Secretary, DAE for approval and on receipt of approval his/her case will be considered for appointment.

6(i). The recommendations of the Compassionate Appointments Committee are as under:

<b>RECOMMENDED CASES</b>				
<b>Sr. No</b>	<b>Unique Registration No.</b>	<b>Name &amp; Particulars of the applicants</b>	<b>Points Earned (Out of 100)</b>	<b>Recommendation</b>
1	2024/398	Smt Shrutee Kiran Pandit W/o Shri Kiran Thakaji Pandit, Asst Account Officer, BARCF(V)	58.50	Appropriate Group C post
2	2023/381	Shri Vishal K. Shelar S/o Shri K. S Shelar, Security Guard, PD/Security Section, BARC	52	Appropriate Group C post
3	2023/392	Shri Shankar D. Gaikwad S/o Shri D.D. Gaikwad ,WA/C, WMD	63.50	Appropriate Group C post
4	2023/383	Smt Meenakshi P Patil, W/o Late Shri Prashant Y. Patil, T/B,CSU/BARC	56	Appropriate Group C post
5	2024/397	Smt Nilima N Mestri W/o Shri Nitin Maruti Mestri, T/C, NA&BTD	63	Appropriate Group C post
6	2021/351* (Review case)	Kum Sakshi S Ingawale, D/o Late Shri Shankar V. Ingawale, Security Guard, PD/Security Section, BARC	50	Appropriate Group C post

\* The Compassionate Appointment Committee meeting held on 28/12/2023 has previously recommended the case of Smt Sunita Ingawale, W/o of Shri Shankar V. Ingawale for compassionate appointment. The case was reviewed as Smt Sunita Ingawale has requested to consider her daughter Kum Sakshi Ingawale for compassionate appointment in lieu of her owing to her medical condition.

**NOT RECOMMENDED CASES**

Sr. No.	Unique Registration No.	Name & Particulars of the applicants	Points Earned (Out of 100)	Remarks
1	2023/390	Smt Ritu Sharma W/o Shri Manish Sharma, SO/G, RED	33	Less than 50 Points
2	2024/396	Shri Bhavesh Mangesh Salavkar S/o Shri M. S Salavkar, Head Security Guard, Anss. Security Section	47	Less than 50 Points
3	2023/388	Smt Meena Sudhir Bobade W/o Shri Sudhir Govind Bobade, Sr.T/J, CSDD/BARC	41	Less than 50 Points
4	2024/399	Shri Yadav Anilesh Kumar S/o Shri Ananta Ram Yadav, Tech.Sup/A, FRD	25	Less than 50 Points

6(ii). The case of Shri Sudarshan S Holgir brother of late Shri Holgir Akash S, T/D, ROD have been examined in line of DoPT OM No.14014/02/2012-Estt.(D) dated 16.01.2013. As per point No (2) of said DoPT OM, brother cannot be treated as dependent family member in case of married Govt. Servant. In line to this provision, the committee had not recommended the case of Shri Sudarshan S Holgir for compassionate appointment.

7. The above recommendations are subject to the condition that he/she gives an undertaking in writing that he/she will properly maintain the other family members who were dependent on the Govt. Servant, and in case it is proved subsequently that the family members are being neglected or are not being maintained by him/her properly, his/her appointment will be liable to be terminated forthwith.

\*\*\*\*